

November 19, 2019

Michele E. Randazzo
mrandazzo@k-plaw.comCERTIFIED MAIL - RETURN RECEIPT REQUESTED
AND BY FIRST CLASS MAILMs. Jann Davis
c/o Janice A. Davis
9E Newell Hagen Court
Canton, MA 02021Re: Town of Canton

Dear Ms. Davis:

This office serves as Special Counsel to the Town of Canton ("Town"), including the Canton Public Schools ("CPS"). The Town is in receipt of several correspondences from you in recent weeks and months, and this letter is in response to those correspondences that have not already been separately addressed by Town personnel. Without itemizing each communication, broadly summarized those correspondences appear to relate to three issues: 1) your requests to use school buildings for events; 2) your efforts to obtain employment with the CPS; and 3) allegations of cyberstalking and/or harassment. I will address each issue below.

Application for Rental of School Buildings/Facilities

As you know, the CPS utilizes an online system for building rental requests. That online system is accessible through the CPS website, at <https://www.cantonma.org/facilities/building-rental>. The system requires that users create an online account and submit online applications for building rentals. I understand that in 2017, you requested that your online account be disabled, and since that time, you have submitted at least 6 requests to use school buildings via mail and/or email, which the CPS has processed in the normal course. The CPS has honored your requests submitted in hard copy rather than via the online reservation system, and it will continue to do so. Please direct all such requests to the attention of Julie Hurley, at hurleyj@cantonma.org or 781-821-5060 X1257.

With respect to your most recent request dated November 12, 2019, to use the auditorium at Canton High School, I note that the request identifies your preferred dates and times as February 15, 2019 12:00 PM – 7:00 PM or February 22, 2019 12:00 PM – 7:00 PM. I presume that the reference to 2019 rather than 2020 is merely a typographical error. Your request will again be processed in the normal course, and you should expect to be contacted by Julie Hurley with further information concerning the status of your request.

As you have been advised previously in connection with prior requests, however, should this request be approved, you will be required to provide any necessary security deposit and certificate of insurance/insurance binder. Indeed, the paper application for use of CPS buildings that you have

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been using in lieu of utilizing the online portal contains a space itemizing security deposits, where applicable, as well as a “check off” for school personnel to note receipt of the required certificate of insurance. It has been the CPS’ practice to require deposits for events of the size you intend to hold for many years; deposits have been required from other entities/organizations in the past and your applications have not been treated any differently in this regard.

Employment with the Canton Public Schools

By a separate letter dated November 12, 2019, addressed to the Human Resources Director, you seek “reinstatement” to the CPS’ substitute teacher’s list. You made a similar application in 2017, at which time you were interviewed for possible placement on the substitute teacher’s list. Your application was rejected, however, and you were notified of this rejection via email from the then-Assistant Superintendent for Curriculum and Instruction, dated December 5, 2017. You again sought “reinstatement” to the substitute teacher’s list via letters or emails to the Superintendent of Schools in August, September and October of this year (as well as in communications with other Town officials). Regardless of whether your applications are treated as seeking “reinstatement” or as new applications for employment, the CPS’ 2017 decision on your application to be placed on the substitute teacher’s list stands, and it will not be reconsidered at this time.

Aside from possible employment as a substitute teacher, you have previously proposed that you be employed by CPS in positions that did not exist or were not available. For instance, via letter dated December 23, 2017 to the Superintendent of Schools, you proposed that the position of Media Literacy-Digital Learning Consultant be created for you. In another letter to the Superintendent dated August 28, 2019, you requested to be employed at the computer lab at the Dean S. Luce Elementary School. There was no such available position at that time. Open positions are posted at the CPS website, <https://www.cantonma.org/human-resources/employment-opportunities>, through which application may be made online. You are encouraged to make any future applications for employment, if any, through the CPS website, as positions are available. Note that many School positions require appropriate state licensure.

Cyberstalking/Harassment

In various communications with the Town over the past several years, you have made assertions of cyberstalking and/or harassment by mostly-unidentified individuals, who are neither officials nor employees of the Town. Your letters and emails indicate that you have been pursuing available channels to address online activities which you believe are inappropriate. As you know, there is a civil harassment prevention order that you may pursue through the courts, and information and forms to seek such an order can be found online at <https://www.mass.gov/how-to/request-a-harassment-prevention-order>.

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Importantly, the Town has no knowledge that any of its employees or officials have engaged in such behavior against you. You will recall that the Police Department met with you in 2017 to review your allegations of mistreatment lodged against a member of the police department, ultimately concluding that it was unable to substantiate your complaint. Please be assured, however, that the Canton Police Department remains available to you, like all residents, to address any complaints of alleged criminal activity, and you should not hesitate to contact the Police Department if you require assistance in this regard or with respect to other issues of public safety.

You have also alleged to have been mistreated by the School Business Administrator. The Town regrets that you perceived his communications with you to be disrespectful, but after review and evaluation of your concerns, the Town has concluded that his minimal interactions with you were both professional and appropriate.

In summary, the Town's officials have given thoughtful and serious consideration to the claims you have raised in your frequent emails and letters, and has responded to those communications individually, as necessary. The purpose of this letter is to respond to your more recent correspondences, directed to numerous Town officials and employees, and often repeating the same requests, concerns and allegations that have been identified in prior communications. To the extent that future communications from you re-raise assertions and allegations previously made, however, the Town now considers those matters closed.

Kindly direct any response or follow up to this letter to my attention, as legal counsel for the Town.

Very truly yours,



Michele E. Randazzo

MER/smm

cc: Town Administrator
CPS Superintendent of Schools
Chair, CPS School Committee
Chair, Board of Selectmen



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Town Administrator
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Hon. Christopher J. Connolly and
Members of the Board of Selectmen
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Canton, MA 02021

Ms. Jennifer Fischer-Mueller
Superintendent of Schools
Town of Canton
960 Washington Street
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Ms. Kristin Mirlani
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